Career Development Committee Minutes

Friday, January 29, 2016 10:00 am

Members in attendance: Leslie Cecil, Daniel Anguiano, Jamie Bouldin, Brandi Derouen, Korey Kahler, Carla Murgia, Ann Wilson

1. Thoughts on Town Hall: Overall positive reaction. Surprised by the turn out. The overflow room was not well planned out. Much repackaging of what we already do (see discussion point below).

2. Strategic Plan charge: Whatever we suggest, it needs to be multi-tiered and involve Career Services and departments. We cannot tell departments what/how to teach.

3. Internships: There may be accreditation issues with internships—lack of number of “free” hours for internships. For example, in Forestry there are no electives. Health Science already requires internships. Student Teaching takes the time from ability to do internships.

Business struggles to match student with employers.

Perhaps a portal could be made in Career Services/Jobs4Jacks where internship partners are listed.

4. Discussion

We discussed the skills surveyed in the Project CEO report and thought that many of those skills we already teach our students. Maybe students do not realize that they are getting those skills because we are not telling them they are doing so. Perhaps, rather than invent some mechanism (that has to be measured) to ensure that they get those skills, we “train” professors in how to tell students which skills they are obtaining.

We wondered how one will “assess” these skills given plans we have to create.

Perhaps we should ask our various Advisory Boards what they think is important for students coming out of SFA as they hire many of our students.

Turning back to internships: Who coordinates these? Should there be a central person? At what level? College? Department?

In order to determine where to suggest an internship coordinator should be located, we are looking at our peer institutions in our respective programs to see what exists out there. We also are looking outside of Texas. This will be discussed during the Feb 5th meeting.

Here are our peer institutions:

Angelo State University

Texas A&M University - Texarkana

 Lamar University

Texas Southern University

Midwestern State University

Texas Women’s University

Sam Houston State University

University of Houston – Downtown

Sul Ross State University

University of Texas at Brownsville

Tarleton State University

 University of Texas Permian Basin

Texas A&M University – Central Texas

University of Texas – San Antonio

Texas A&M University – Commerce

University of Texas – Tyler

Texas A&M University – San Antonio

West Texas A&M University

Meeting adjourned at 10:55 am.